



CIRCULAR



DEPARTMENT SCHOOL OF PHARMACY CIRCULAR

No: AJU/SOHAS/098(i)/26

Date 02.04.2026

It is hereby notified to all the laboratory members and interested staff members of of School of Pharmacy that the department in association with its Laboratory Committee will conduct a session on **Talk for Better Organizational Behaviour P³_ People Performance & Professionalism** (a soft skill awareness session) on 13th April 2026. All the concerned members must have to attend this session. Ms. Priyabati Choudhury, Mr. Asutosha Parida, Mr. Dusmanta Kumar Mahanta and Ms Srishti Shreya will coordinate this session.


Dean
School of Pharmacy
ARKA JAIN University Jharkhand

Dean
School of Pharmacy

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Vice Chancellor
IQAC
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Laboratory committee
Academic Coordinator
In charge website
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TALK FOR BETTER ORGANIZATIONAL BEHAVIOUR P3_ PEOPLE PERFORMANCE & PROFESSIONALISM

Date of Event	13.04.2026
Name of the Event	Talk for Better Organizational Behaviour P3_ People Performance & Professionalism
Type of the Event	A soft skill awareness session_ Professional development / Administrative training
Conducted by	School of Pharmacy in Association with Laboratory committee
No. Of Participants	10

OBJECTIVE:

The objective is to understand the concept, scope, and significance of human behaviour within organizations. It aims to analyse how individual characteristics such as personality, perception, learning, and motivation influence people's performance at work, as well as how group dynamics, communication, and teamwork contribute to overall organizational effectiveness. The report also seeks to examine the role of leadership styles, organizational culture, and professionalism in shaping employee behaviour, work ethics, and productivity. In addition, it focuses on understanding strategies to enhance performance, maintain professional standards, improve job satisfaction, and promote employee engagement. Ultimately, the report intends to apply Organizational Behaviour concepts to real-life workplace situations in order to strengthen performance, uphold professionalism, and achieve organizational goals efficiently.

DETAILS:

The Organizational Behaviour session "Talk for Better Organizational Behaviour P3_ People Performance & Professionalism" was conducted at School of Pharmacy, ARKA JAIN University to understand workplace behaviour in a real-life setting. The session was conducted on 13.04.2026. The session focuses on 3Ps - People, Performance and Professionalism. It aimed to observe how individuals and groups interact within the organization. A total 10 laboratory staff actively attended the session. This helped in gaining a diverse understanding of organizational behaviour. The study was conducted by Mr. Asutosh Parida as part of an academic requirement.

TAKEAWAY (OUTCOMES):

The session provided a clear understanding of Organizational Behaviour and its importance in the workplace. It highlighted how individual behaviour affects overall



organizational performance. Participants learned the role of personality, perception, and motivation in work efficiency. The importance of teamwork and effective communication was strongly emphasized. It enhanced awareness about professionalism, including ethics, responsibility, and accountability. Participants gained insights into different leadership styles and their impact on employees. The session explained how a positive organizational culture influences behaviour and productivity. It helped in identifying factors affecting job satisfaction and employee engagement. Strategies for improving people's performance were discussed. The importance of conflict management and problem-solving skills was understood. Participants developed better interpersonal and communication skills. The session encouraged a more positive and cooperative work attitude. It helped in applying theoretical concepts to real-life workplace situations. A discussion was held on how the laboratory can function smoothly and efficiently. Guidance was provided on maintaining equal and fair behaviour with all students, among themselves and also with all the seniors.

POSTER OF THE EVENT

**ARKA JAIN**
University
Jharkhand



SCHOOL OF PHARMACY

organises

TALK FOR BETTER

ORGANIZATIONAL BEHAVIOUR

P³

People, Performance & Professionalism



RESOURCE PERSON

Mr. Asutosha Parida
Motivational Speaker | Trainer | Educator

Better Behaviour. Stronger Teams. Greater Impact.



PEOPLE

- Understand.
- Respect.
- Collaborate.



PERFORMANCE

- Focus.
- Improve.
- Achieve.



PROFESSIONALISM

- Act with Integrity.
- Lead with Purpose.

**DATE**
13th April 2026

**VENUE**
Block B

**RESOURCE**
Mr. Asutosha Parida

**TIME**
10:30 AM
ONWARDS

*“ An insightful session to inspire positive behaviour,
enhance teamwork and drive organizational excellence. ”*

Let's Think. Act. Grow. Together.

BE THE **CHANGE**. | BUILD THE **CULTURE**. | CREATE THE **FUTURE**.

PHOTOS OF THE EVENT



Fig. 1 Empowering individuals with skills for effective performance and professional conduct



Fig. 2- A session focused on improving performance and promoting professionalism at the workplace



Fig. 3- Briefing about bridging theory and practice in organizational behaviour for better workplace outcomes.

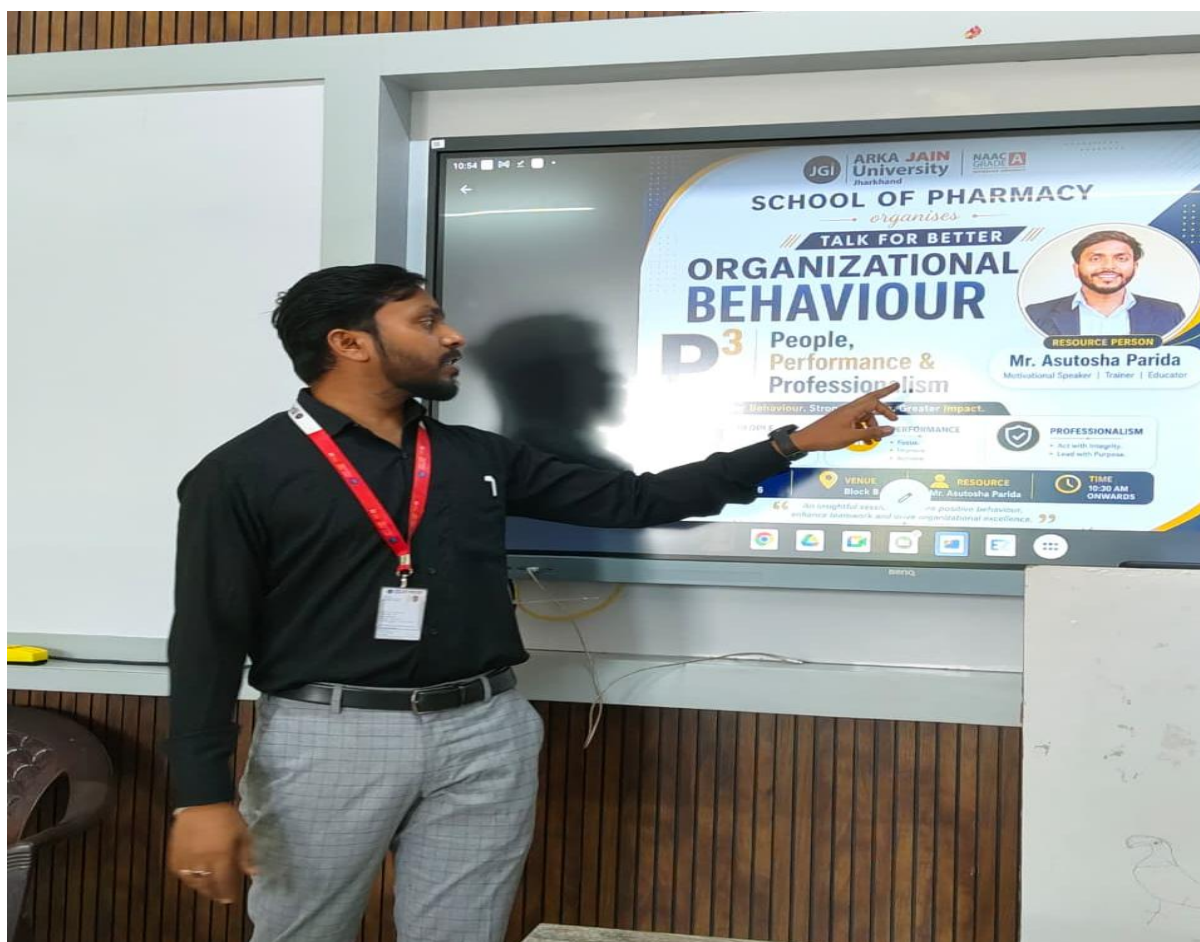
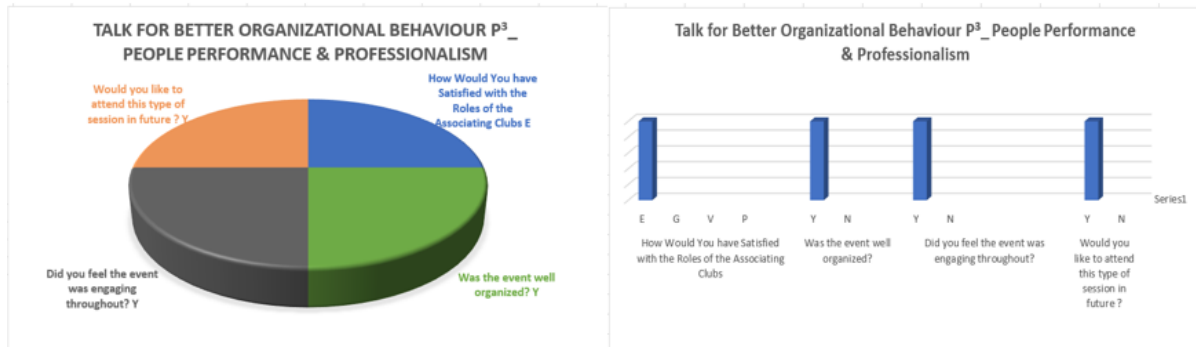


Fig. 4- Explaining how to enhance teamwork, communication, and leadership through Organizational Behaviour insights.

FEEDBACK



LIST OF PARTICIPANTS

Sl.No	Name	UEID	Designation	Present/Absent
1	Mr Dusmanta Mahanta	1240	Lab Technician	Present
2	Mr Rashmiranjan Das	1165	Lab Technician	Present
3	Mr Pravash Ranjan Dash	1395	Lab Technician	Present
4	Mr. Jnanadeep Mahanta	1321	Lab Technician	Present
5	Mr. Hiranya Kumar Mahanta	1610	Lab Technician	Present
6	Ms Srishti Shreya	1904	Lab Technician	Present
7	Ms Alka Mahato	1628	Lab Attendant	Present
8	Ms Kajal Mandal	1867	Lab Attendant	Present
9	Mr Sumit Mahato	1652	Lab Attendant	Present
10	Ms Priyam kumari	1906	Lab Attendant Cm Office Executive	Absent