Spring Works

Software Development Engineer

Job Profile Details

Placement Cycle	**ARKA JAIN University - Placements 2025-26**
Job Location	Pan India
Date of Visit	Dec 03, 2025
Position Type	Internship
Expected Hires	NA
Sector	Information Technology
CTC	INR 600000
Category	Level 2 - General

Description

Dear Students,
We would like to bring to your attention an exciting internship opportunity available through Springworks, a company offering innovative solutions in the HR tech space.

Springworks is currently looking to hire Software Development Engineer (SDE) Interns for their upcoming internship cycle, and we believe that this opportunity would be a great fit for your students. Below are the key details and guidelines for this internship:

Internship Details:
- Minimum Duration: The internship is expected to last for a minimum 6 months (further extendable if requred based on mutual agreement between employer and candidate).
- Stipend: Interns will be offered a stipend of INR 25,000 per month.

Overview of Job Description and Key Responsibilities:
- As an SDE Intern, candidates will work on real-time projects and gain hands-on experience in software development.
- Interns will be involved in coding, debugging, and assisting in the creation of software products.
- The role requires proficiency in languages like Python, Java, or JavaScript, with a focus on problem-solving and algorithm development.

Note: This is only an overview of the JD. The full, detailed JD will be provided after we receive the students list.

Eligibility Criteria:
- Candidates must be pursuing a B.Tech/BE/BCA/MCA or any other tech courses (preferably in Computer Science, Information Technology, or related fields) and should be available for a minimum 6 months internship duration as per college policy. Any semester students are eligible as long as they are committed for 6 months internship. No restrictions in terms of percentage or CGPA. Allow maximum students possible.
- The candidate should have a strong understanding of data structures and algorithms.
- Prior experience with coding languages such as React, Node, or JavaScript is desirable but not mandatory.

Mode of Internship: This will be a remote internship, providing flexibility for students to work from home.

Conversion to Fulltime Employee: Based on the performance during the internship, the selected intern will be converted as a full time employee of Springworks. CTC details will be discussed afterwards.

Why Springworks?
- Springworks is a fast-growing company with a dynamic work environment, providing interns the opportunity to learn and grow in a real-world setting.
- Interns will be mentored by experienced professionals and work on projects that have a tangible impact on the companys products and services.

Interview Process:
1. First Round - Consists of two stages: 20-minute AI voice interview upon passing, a 15-minute coding round on our AI interview.
2. Final round with team member

Mandatory Requirement - Since this is an internship position, the selected candidate must operate from their personal device. Kindly confirm with interested students to have their own device and that it meets the necessary configuration requirements to carry out the tasks effectively.

Device Requirements
1. Laptop: Minimum Intel i5 (8th Gen) or equivalent, 8 GB RAM, 256 GB SSD.
2. Internet: Stable broadband with at least 80 Mbps download and 20 Mbps upload speed.
3. Peripherals: Functional webcam and microphone.
4. Power Backup To ensure continuity of work during power outages

Open for Courses

- **Jain - Arka Jain University Jharkhand**
  BCA
  1. Data Science (DS)
  2. Artificial Intelligence (AI)
  MCA
  1. AI & DL
  B.Tech
  1. Computer Science Engineering

Eligibility Criteria

BCA	*All students are eligible*
B.Tech	*All students are eligible*
MCA	*All students are eligible*

Work Experience Criteria	No work experience based criteria defined yet!
Allowed Genders	[Y] Male students [Y] Female students [Y] Other Genders
Backlogs	Students with backlog(s) not allowed

Hiring Workflow

Resume shortlisting	*No Venue/Time specified*
Pre-placement Talk	*No Venue/Time specified*
Online test	*No Venue/Time specified*
Technical interview	*No Venue/Time specified*
HR interview	*No Venue/Time specified*

Additional Info

No additional information