

CIRCULAR



ARKA JAIN University
Jharkhand



SCHOOL OF COMMERCE AND MANAGEMENT

Department of Management

NOTICE

Ref No: AJU/SCoM/DoM/MBA/2025/20

Date: 30/08/2025

This is to inform all the students of MBA - Batch- 2024-2026, Semester-III, that MBA, Department of Management, School of Commerce & Management is going to organise a **guest speaker session** on the topic- **Managing Diversity at Workplace**, by Mr. Sudhir Singh from Tata Steel Foundation.

The details of the session is mentioned below:-

- 1- Date- 13th September 2025
- 2- Time- 10:00 am onwards
- 3- Venue- ARKA JAIN University, Block-F, Room No.- 629

The attendance in the above session is mandatory for all the students.

Dr. Urvashti Thakur
HoD, MBA
Dept. of Management
School of Commerce & Management

HoD, MBA
School of Commerce and Management
ARKA JAIN University, Jharkhand

1. PS to the Vice-Chancellor
2. PS to the Director
3. PS to the Registrar
4. Controller of Examinations
5. In charge Web services for Website Updation
6. Notice Board
7. Guard File

MANAGING DIVERSITY AT WORKPLACE BY MR. SUDHIR SINGH FROM TATA STEEL FOUNDATION

Date of Event	13.09.2025
Name of the Event	Managing Diversity at Workplace by Mr. Sudhir Singh from Tata Steel Foundation
Type of the Event	Experiential Learning /Collaborative
Conducted by	MBA, Department of Management in association with HIVE: The HR Club
No. Of Participants	55

OBJECTIVE:

The objective of the guest speaker session on “*Managing Diversity at Workplace*” by Mr. Sudhir Singh from Tata Steel Foundation is to provide students with valuable insights into the significance of diversity and inclusion in modern organizations. The session aims to enhance participants’ understanding of how a diverse workforce contributes to innovation, productivity, and organizational growth, while also addressing the challenges that come with managing differences in culture, gender, perspectives, and backgrounds. Through practical examples and industry experiences shared by Mr. Singh, the session seeks to equip students with the knowledge and skills required to foster inclusivity, build collaborative work environments, and prepare themselves as responsible leaders in a dynamic and multicultural corporate world.

DETAILS:

The MBA Department in association with HIVE: The HR Club of ARKA Jain University organized an insightful guest speaker session on “*Managing Diversity at Workplace*” by Mr. Sudhir Singh from Tata Steel Foundation. The session aimed at sensitizing students towards the importance of embracing diversity and inclusion in modern organizations. Mr. Singh, drawing from his extensive professional experience, highlighted how diverse teams contribute to innovation, productivity, and organizational growth. He also shared practical strategies on managing cultural, gender, and generational diversity effectively, while addressing the challenges that often arise in heterogeneous work environments. The session was highly interactive, with students engaging in thought-provoking discussions and real-life case scenarios, enabling them to understand the value of inclusivity in today’s corporate ecosystem. The event proved to be an enriching learning experience, leaving the students motivated to foster diversity and inclusiveness in their future managerial roles.

TAKEAWAY (OUTCOMES):

The guest session on “Managing Diversity at Workplace” by Mr. Sudhir Singh from Tata Steel Foundation was highly insightful and engaging. He emphasized the importance of embracing diversity as a strength rather than a challenge, highlighting how a mix of different perspectives, cultures, and experiences fosters creativity, innovation, and inclusive growth in organizations. Mr. Singh discussed real-world examples from Tata Steel Foundation, showcasing how diversity and inclusion initiatives have positively impacted both people and performance. He also shed light on the role of empathy, respect, and effective communication in building an inclusive workplace where every individual feels valued. The session motivated students to cultivate a mind-set of openness and adaptability, preparing them to be responsible leaders who can manage and leverage diversity in their future careers.

Poster



Photos



Figure 1:- Mr. Sudhir Singh explaining about the equilibrium of society with the transgender person



Figure 2:- Mr. Sudhir Singh delivering talk with the students of MBA Batch -24-26



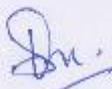
Figure 3:- A group picture of Mr. Sudhir Singh with the students of MBA



Figure 4: - Introduction of Mr. Sudhir Singh being given to the students

Attendance Sheet

 ARKA JAIN University Jharkhand				 NAAC GRADE A ACCREDITED UNIVERSITY	
DEPARTMENT OF MANAGEMENT (MBA)					
Name of the session- Guest Session by Mr. Sudhir Singh					
Batch- 2024-2026					
Semester- III					
Date- 13-09-2025					
Sl No.	Enrollment No.	Name of the student	Signature		
1	AJU/241320	Bhawsav Tiwari	<i>Bhawsav</i>		
2	AJU/240018	Aushika Singh	<i>Aushika</i>		
2	AJU/240284	Riya Sharma	<i>Riya</i>		
4	AJU/240347	Raima Patan	<i>Raima</i>		
5	AJU/240129	Komal	<i>Komal</i>		
6	AJU/241143	Sorali Kori	<i>Sorali</i>		
7	AJU/240167	Sweta Kumari	<i>Sweta</i>		
8	AJU/240705	Sambidli Suman	<i>Sambidli</i>		
9	AJU/240903	Neomi Mary Lapse	<i>Neomi</i>		
10	AJU/240658	Pratima Kumari Mahata	<i>Pratima</i>		
11	AJU/240148	Sweta Kumari Grope	<i>Sweta</i>		
12	AJU/240086	Ir. Jalya Kumari	<i>Jalya</i>		
13	AJU/240739	Ankur Dev	<i>Ankur</i>		
14	AJU/240251	NEHA KUMARI	<i>Neha Kumari</i>		
15	AJU/240783	SUJATA GROPE	<i>Sujata Grope</i>		


Dr. Urvashi Thakur
 HoD, MBA
 Department of Management



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DEPARTMENT OF MANAGEMENT (MBA)

Name of the session- Guest Session by Mr. Sudhir Singh

Batch- 2024-2026

Semester- III

Date- 13-09-2025

SL NO.	ENROLLMENT No.	NAME OF THE STUDENT	SIGNATURE OF THE STUDENT
16.	AJU/240151	Anug Mandef	<i>[Signature]</i>
17.	AJU/240887	Rini Singh Kantia	<i>[Signature]</i>
18.	AJU/240508	Prashant Kumar	<i>[Signature]</i>
19.	AJU/240163	Himanshu Shelkar	<i>[Signature]</i>
20.	AJU/240156	Daristy Bagchi	<i>[Signature]</i>
21.	AJU/240780	Avinash Kr. Singh	<i>[Signature]</i>
22.	AJU/240172	Ishaan Amrit	<i>[Signature]</i>
23.	AJU/241744	Piyush Yadav	<i>[Signature]</i>
24.	AJU/240322	Amrit Raj	<i>[Signature]</i>
25.	AJU/240349	Gulshan Ji	<i>[Signature]</i>
26.	AJU/240821	Anshu Jha	<i>[Signature]</i>
27.	AJU/240069	B. Gayatri	<i>[Signature]</i>
28.	AJU/240359	Ashish Paul	<i>[Signature]</i>
29.	AJU/241214	Nikash Kumar Jha	<i>[Signature]</i>
30.	AJU/242203	Shubham Prasad.	<i>[Signature]</i>

[Signature]

Dr. Urvasi Thakur

HoD, MBA

Department of Management



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DEPARTMENT OF MANAGEMENT (MBA)

Name of the session- Guest Session by Mr. Sudhir Singh

Batch- 2024-2026

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SL NO.	ENROLLMENT No.	NAME OF THE STUDENT	SIGNATURE OF THE STUDENT
31	AJU/241099	Pratyush Dev kirti	Pratyush Dev kirti
32	AJU/242145	Subham Roy	Subham Roy
33	AJU/240145	Anurag Kumar	Anurag Kumar
34	AJU/240142	VISHAL KUMAR DUBEY	Vishal
35	AJU/240691	CHINTU KUMAR	Chintu
36	AJU/240266	Anvit Kumar	Anvit
37	AJU/241851	Raj Nandani	Raj Nandani
38	AJU/241921	Raviya Pandey	Raviya
39	AJU/242148	Sunita Kumari	Sunita
40	AJU/242218	Poitan Ajha	Poitan
41	AJU/241850	Mou Chakraborty	Mou
42	AJU/241983	Priyanshu Kumar	Priyanshu
43	AJU/242144	Subham Raj Pandey	Subham
44	AJU/242143	Harsh Singh	Harsh
45	AJU/241684	Shadat Rahman	Shadat

Dr. Umashi Thakur

HoD, MBA

Department of Management

	<u>Name Enroll.</u>	<u>Name</u>	<u>Sign.</u>
46)	AJU/241410	Ankit Kumar	Ankit Kumar
47)	AJU/242052	Rohit Kumar	Rohit Kumar
48)	AJU/240748	Anjali Singh	Anjali
49)	AJU/240098	Sankalp Shandilya	Sankalp
50)	AJU/240104	Kundan Rajan Tiwary	Kundan
51)	AJU/241228	Harsharan	Harsharan
52)	AJU/240106	Luagya	Luagya
53)	AJU/242032	Sailesh Kumar	Sailesh.
54)	AJU/242023	Fareeza Bano	Fareeza Bano
55)	AJU/241672	Manish Patel	Manish

Dr.