

eTeam

Associate Recruiter (IT, Non-IT, Engineering,
Pharma, Healthcare)



Job Profile Details

Placement Cycle

ARKA JAIN University - Placements 2024-25

Job Location

Noida and Ahmedabad

Date of Visit

NA

Position Type

Full Time

Expected Hires

NA

Sector

NA

CTC

INR 300000

Category

Level 2 - General

Description

Position Highlights:

- Company name: eTeam Inc
- Industry: Staffing
- Division: USA
- Role: Associate Recruiter (IT, Non-IT, Engineering, Pharma, Healthcare)
- Compensation: 3 LPA (2.60 LPA Fixed + 40K Bonus after 1 year)
- Perks: Medclaim, Two-way Transport, Ongoing Incentives
- Work Days: 5 days a week (Weekends Off)
- Location: Noida or Ahmedabad
- Training: 2-week paid training program provided
- Work Model: Hybrid (2 months onsite, then alternating 2 weeks onsite/remote)

Website: <https://www.eteaminc.com/about-us/>

Shift Timing:

- Winter: 7:30 PM - 4:30 AM IST
- Summer (DST): 6:30 PM - 3:30 AM IST

Recruitment Process:

1. Virtual Screening (Communication Round)
2. Assessment Test
3. Final Round on Campus.
4. Selected students will directly onboard at Ahmedabad

or Noida locations after completing the process.

Benefits of Joining eTeam Inc.:

- Experience in US Staffing: Get hands-on experience working in the fast-growing US staffing industry, which provides tremendous opportunities for growth and global exposure.
- Attractive Base Salary: Competitive salary for full-time positions starting at 3 LPA including bonus.
- Industry Best Recurring Incentives: Earn incentives based on performance.
- Cab Facility: Transportation provided on both sides (to and from the office).
- Health Benefits: Comprehensive health coverage for all employees.
- Other Standard Benefits: Paid leaves, vacations, and additional perks.
- Rewards & Recognition Program: Excellent opportunities for recognition and rewards.

Job Responsibilities:

Responsible for handling complete recruitment life cycle for Direct Clients in the US.

Develop action plans/recruiting strategies to identify qualified candidates through various job portals and networking websites.

Responsible for handling different types of IT/ NON-IT/ Healthcare/ Pharma/ Engineering/ Healthcare requirements. Responsible for achieving a good conversion ratio of submittals into interview and placement.

To ensure recruitment Service Level Agreements (SLAs) are met as mutually agreed with operations and other key stakeholders.

Regular Interaction/daily meetings with team and business unit heads to discuss requirements, determine focus, sourcing strategies, interview evaluations, offers, hires, future requirements and create a funnel of potential candidates proactively.

Desired Skills

The ideal candidate will be highly driven with superior communication and interpersonal skills.

Must be self-motivated and must possess good attitude.

Should have ability to deliver results in fast paced & metrics driven environment.

Candidate must have clear understanding of benefits, compensation, US Visa/ employment types and terms like W2, US Citizen, GC , OPT and CPT. etc.

Open for Courses

- Jain - Arka Jain University Jharkhand

BBA

1. Marketing

2. Human Resources
3. Business Administration & Management
4. Commerce
5. Entrepreneurship
6. Finance & Financial Management
7. Accounting
8. Banking
9. Digital Marketing
10. Finance
11. Marketing
12. Human Resource

BCA

1. Computer Science & Engineering
2. Computer Application
3. Computer Science
4. Data Science/ Data Analytics
5. Bachelor of Computer Application
6. Internet of Things
7. Data Science
8. Computer Science & Data Processing
9. Information Technology
10. Artificial Intelligence
11. Computer Science & Engineering
12. Computer Science - Information Security
13. B. Sc.- Computer Technology
14. Machine Learning
15. Computer Science
16. Computer Network and Information Security
17. Computer Networks
18. Software Engineering
19. IT
20. Data Analytics
21. Artificial Intelligence/ Data Science
22. Computer Science.
23. Software Development
24. Data Science (DS)
25. Artificial Intelligence (AI)
26. IoT and Sensor Systems
27. AI & MACHINE LEARNING
28. AI /Data Science
29. AI & Analytics
30. Computer Engineering
31. DATA SCIENCE AND ENGINEERING

B.Com (Hons.)

1. Accounting

2. Finance & Financial Management
3. Marketing
4. Human Resources
5. Commerce
6. Data Science
7. Finance
8. Marketing
9. Human Resource
10. Finance

B.Sc

1. Information Technology
2. Biotechnology

BA (Hons.)

1. English
2. English

MBA (Semester)

1. Business Administration & Management
2. Finance
3. Human Resources
4. Commerce
5. Finance & Financial Management
6. Marketing
7. Marketing & Sales
8. Marketing & Finance
9. Marketing & Human Resource

MCA

1. Information Technology
2. Computer Application
3. Computer Science
4. Computer Science & Engineering
5. Information Science
6. Regular

B.Pharm

1. Pharmacy
2. Biological Science
3. Pharmacy

B.Tech

1. Mechanical
2. Computer Science
3. Electrical & Electronics Engineering
4. Computer Science & Engineering
5. Civil
6. Civil Engineering
7. Electronics & Electrical Communication Engineering
8. Computer Application

9. Electrical Engineering
10. Mechanical Engineering
11. Mechanical Engineering
12. Electrical and Electronics Engineering
13. Computer Science Engineering
14. Computer Engineering
15. Communication & Computer Science
16. Information Technology

Eligibility Criteria

B.Pharm	<i>All students are eligible</i>
MCA	<i>All students are eligible</i>
BCA	<i>All students are eligible</i>
B.Sc	<i>All students are eligible</i>
MBA (Semester)	<i>All students are eligible</i>
B.Tech	<i>All students are eligible</i>
BBA	<i>All students are eligible</i>
BA (Hons.)	<i>All students are eligible</i>
B.Com (Hons.)	<i>All students are eligible</i>

Work Experience Criteria	No work experience based criteria defined yet!
Allowed Genders	[Y] Male students [Y] Female students [Y] Other Genders
Backlogs	Students with backlog(s) not allowed

Hiring Workflow

Pre-JAM Session	Venue : Virtual (MS-Team) Time : 06 Feb 2025, 06:00 PM IST
Online test	<i>No Venue/Time specified</i>
HR interview	<i>No Venue/Time specified</i>

Additional Info

No additional information