

# Apna Pvt Limited

## Customer Success Manager

### Job Profile Details

Placement Cycle

**ARKA JAIN University - Placements 2024-25**

Job Location

Bangalore / Delhi / Mumbai ( Candidate should be open to all 3 location , there basic training will be completed here in bangalore )

Date of Visit

NA

Position Type

Full Time

Expected Hires

NA

Sector

Business Development

CTC

INR 600000

Category

Level 2 - General

Description

**MANDATORY**

- GOOD KNOWLEDGE IN EXCEL
- VERY GOOD COMMUNICATION SKILLS
- Minimum CGPA of 7+ overall
- Excellent Communication Skills
- Good at Excel

Pref - Female candidates ( but let's not restrict good male candidates also)

- No of roles - 6
- CTC :- Upto 6 L + Other Perks

Location :-

Bangalore / Delhi / Mumbai ( Candidate should be open to all 3 location , there basic training will be completed here in bangalore )

**About the Role**

We are looking for a Customer Success Manager to provide support, nurture relationships and expand business for 400-500 Tier 5 enterprises to promote these orgs higher Tiers. A CSM would be assigned 150-300 orgs depending upon the workload.

Tier 5 orgs are enterprises that currently behave like an SMB w.r.t purchase pattern, ticket sizes, engagement from sales team and are likely to have a client connect at junior to mid-management level. About Career growth within the team, a CSM would gradually move up the ladder and start managing Tier 1 - Tier 4 clients and would eventually work

directly w/ Pod leads/CSM head in big accounts management. Responsibilities  
 Own Net revenue Retention (NRR) for respective orgs  
 Focusing on existing accounts with a client centric retention strategy - identify the right product for a role x city x # hires requirement, pitch a right product to maximize value for money  
 Customization of the training modules for the existing clients by maintaining good relationships.  
 Identify & analyze the clients requirements & propose customized solutions for talent acquisition / branding needs.  
 Interaction with senior r management in the client organizations & present Apna's products & services.  
 Upsell Apna's online solutions Corporate clients - Jobs, DB, banners, new products Sales Analysis, Usage review and planning vis-a-vis product analysis on a monthly basis - find usage patterns, discovery of hiring patterns, share of other digital platforms (naukri, WorkIndia, Shine, Monster etc.)  
 Manage complex sales situations & acquire clients based on - value based selling.  
 Following the complete sales cycle and ensuring payment collection.  
 Closely monitoring of competitor activities and assisting in planning counter strategies

Interview process

- Excel Based Assignment
- Discussion on Assignment
- Final Round with Sales head
- HR

## Open for Courses

### - Jain - Arka Jain University Jharkhand

#### *B.Tech*

1. Mechanical Engineering
2. Electrical and Electronics Engineering
3. Computer Science Engineering

## Eligibility Criteria

B.Tech	<b>Applicants must have obtained</b> 70 % in Undergraduate
Work Experience Criteria	No work experience based criteria defined yet!
Allowed Genders	[Y] Male students [Y] Female students [Y] Other Genders
Backlogs	Students with backlog(s) not allowed

## Hiring Workflow

<b>Online test</b>	<i>No Venue/Time specified</i>
<b>Technical interview</b>	<i>No Venue/Time specified</i>
<b>HR interview</b>	<i>No Venue/Time specified</i>
<b>HR interview</b>	<i>No Venue/Time specified</i>

## Additional Info

No additional information