

D E Shaw India

1. Financial Research Associate 2. Core Tech Associate 3. Operations and Recruitment Associate

Job Profile Details

Placement Cycle

ARKA JAIN University - Placements 2024-25

Job Location

Bengaluru, Gurugram, Hyderabad

Date of Visit

NA

Position Type

Full Time

Expected Hires

NA

Sector

NA

CTC

INR 2430000 - 2480000

Category

Level 1 - Dream Company 9LPA & Above

Description

As part of our off-campus hiring for 2025, we invite applications from final-year undergraduate students for Technology, Finance, and Operations & Recruitment roles. Please find attached the job description and compensation details for the roles available.

The ideal candidate should be completing their undergraduate degree in 2025, with no active backlogs.

It is mandatory to apply through the company link given below (Deadline March 9, 2025)

Access the links below to apply by March 9, 2025.

- Associate Financial Research: <https://www.deshawindia.com/recruit/jobs/OffCamp/CampDirect/AsstFinRes2025>
- Associate Operations and Recruitment, DE Shaw Research (OR - DESRES): <https://www.deshawindia.com/recruit/jobs/OffCamp/CampDirect/AsstOR2025>
- Associate, Tech Core Tech: <https://www.deshawindia.com/recruit/jobs/OffCamp/CampDirect/AsstCoreTech2025>

Next Steps:

- Candidates who apply using the above links, will receive a detailed registration email from us.
- Post registering, we will shortlist candidates for the test.

Selected candidates will receive an email with the test link and login credentials. The online test will be conducted on March 16, 2025.

- Candidates will receive calls for further rounds based on their overall performance in the test. Interviews will be tentatively scheduled from last week of March.

An elaborate FAQ document and Job Description for each role is attached for reference.

1. Financial Research Associate

The Financial Research (FinRes) group provides research and analysis support for the entire investment life cycle of the firms global proprietary trading strategies. The group caters to almost all the quantitative and qualitative strategies of the firm, and its research support covers multiple asset classes, sectors, and geographies. We are looking for resourceful candidates to join our Financial Research group based in Hyderabad/Gurugram/Bengaluru.

What you will do day-to-day

As an Associate, you will support the firms traders, analysts, and research teams by managing large financial datasets, conducting research, summarizing industry insights, and preparing earnings reports. You will collaborate with the in-house technology team to automate processes for greater efficiency. You will also negotiate contracts with global financial data providers, oversee agreements, analyze policy changes, and resolve billing discrepancies. Additionally, you will assist with expense booking, data audits, and cross-functional collaborations to ensure seamless operations. This role offers a unique blend of data analysis, financial research, and strategic coordination in a dynamic, fast-paced environment.

Who were looking for

- Be a final year student from an undergraduate program in any discipline with no current backlogs.
- Have a keen interest in finance, a highly analytical and creative mindset, and a desire to learn and take on a new challenge.
- Be a self-starter with an impressive ability to synthesize information, an inquisitive attitude, and an inherent interest in financial research.
- Exhibit attention to detail and the ability to think unconventionally.
- Have excellent written and oral communication skills.

2. Core Tech Associate

We are looking for a resourceful candidate to join the Core Technology group based in Hyderabad. The team specializes in building high quality applications and web-based products with a focus on usability, speed, security, and productivity.

What you will do day-to-day

As a function of this role, you will address queries from the trading floor and other related front office entities on data and software owned by Core Tech. You will also be involved in building and maintaining reports and metrics related to accuracy of our data and performance of software. You will partner with cross functional operations and technology teams to solve problems and identify improvement opportunities. You will work closely with technology developers on fixing issues that are critical to the business, documenting and tracking all changes in production. You will drive requirements and organize documents related to operational activities as well as new initiatives that will improve business operations. You will also be escalating issues to the developers that require code changes.

Who were looking for

- The ideal candidate should be a final year student from a three-year undergraduate program from any discipline with no current backlogs.
- We encourage students from BCA/B.Sc. (CS/IT) to apply for this position.
- The candidate should have an extraordinary record of academic achievements, excellent interpersonal, organizational, and analytical skills, along with exceptional verbal acuity and command of detail.
- The candidate should possess excellent problem solving and logical reasoning skills as well as ability to adhere to timelines while delivering his/her responsibilities.
- Exposure to scripting, shell commands and familiarity with anyone programming language like C, C++, Python, or Java, are prerequisites along with experience in productivity tools (for e.g., Excel, Wiki) or the ability to learn them.
- Understanding of the finance domain will be an added advantage.

3. Operations and Recruitment Associate

What you will do day-to-day

We are looking for an individual to work in our Hyderabad office for the Operations and Recruitment (OR) team, which supports D. E. Shaw Research, in a wide variety of functions. D. E. Shaw Research (DESRES), based in New York City, develops, and uses advanced computational technologies to understand the behavior of biologically and pharmaceutically significant molecules at an atomic level of detail, and to design precisely targeted, highly selective drugs for the treatment of various diseases. Among its core technologies is Anton, a proprietary special-purpose supercomputer that DESRES designed and constructed to vastly accelerate the process of molecular dynamics simulation. DESRES uses Anton machines and high-speed commodity hardware, together with machine learning methods and other computational techniques, in both

internal and collaborative drug discovery programs. For more information, visit www.DEShawResearch.com.

Who were looking for

You will be responsible for designing, refining, and implementing customized sourcing strategies to identify and recruit world-class talent, while also contributing to various recruitment-related activities and workflows throughout the candidate lifecycle. Additionally, your role will involve identifying, researching, and curating machine learning datasets to support the training of proprietary ML models. In human capital operations, you'll assist with onboarding, processing benefits, and managing reimbursements. You'll also support events such as on-campus career fairs, research talks, and conferences attended by technical team members. Managing the groups advertising and marketing efforts, along with conducting statistical analysis of operational, recruitment, and technical data, will be key responsibilities. Additionally, you will oversee the end-to-end interview process, including scheduling and gathering feedback from hiring managers to ensure a seamless candidate experience. Collaborating with the groups scientists, you'll track trends and technological advancements relevant to drug discovery efforts, while also supporting the corporate development team by monitoring scientific publications and analyzing supercomputer data.

Who were looking for

- The ideal candidate should be a final year student from an undergraduate program from any discipline with no current backlogs
- They should be exceptionally bright and highly motivated creative thinkers
- They should demonstrate attention to detail, analytical ability, and problem-solving skills
- They should possess excellent written and oral communication skills

Open for Courses

- Jain - Arka Jain University Jharkhand

BBA

1. Marketing
2. Human Resources
3. Business Administration & Management
4. Commerce
5. Entrepreneurship
6. Finance & Financial Management
7. Accounting
8. Banking
9. Digital Marketing

10. Finance
11. Marketing
12. Human Resource

BCA

1. Computer Science & Engineering
2. Computer Application
3. Computer Science
4. Data Science/ Data Analytics
5. Internet of Things
6. Data Science
7. Computer Science & Data Processing
8. Information Technology
9. Artificial Intelligence
10. Computer Science & Engineering
11. Computer Science - Information Security
12. B. Sc.- Computer Technology
13. Machine Learning
14. Computer Science
15. Computer Network and Information Security
16. Computer Networks
17. Software Engineering
18. IT
19. Data Analytics
20. Artificial Intelligence/ Data Science
21. Computer Science.
22. Software Development
23. Data Science (DS)
24. Artificial Intelligence (AI)
25. IoT and Sensor Systems
26. AI & MACHINE LEARNING
27. AI /Data Science
28. AI & Analytics
29. Computer Engineering
30. DATA SCIENCE AND ENGINEERING

B.Com (Hons.)

1. Accounting
2. Finance & Financial Management
3. Marketing
4. Human Resources
5. Commerce
6. Data Science
7. Finance
8. Marketing
9. Human Resource
10. Finance

BBA LLB (Hons)

1. BBA-LLB (H)

Eligibility Criteria

BBA LLB (Hons)	<i>All students are eligible</i>
BBA	<i>All students are eligible</i>
B.Com (Hons.)	<i>All students are eligible</i>
BCA	<i>All students are eligible</i>
Work Experience Criteria	No work experience based criteria defined yet!
Allowed Genders	[Y] Male students [Y] Female students [Y] Other Genders
Backlogs	Students with backlog(s) not allowed

Hiring Workflow

Online test	<i>No Venue/Time specified</i>
HR interview	<i>No Venue/Time specified</i>

Additional Info

Access the links below to apply by March 9, 2025.

- Associate ? Financial

Research: <https://www.deshawindia.com/recruit/jobs/OffCamp/CampDirect/AsstFinRes2025>

- Associate ? Operations and Recruitment, DE Shaw Research (OR-

DESRES): <https://www.deshawindia.com/recruit/jobs/OffCamp/CampDirect/AsstOR2025>

- Associate, Tech ? Core

Tech: <https://www.deshawindia.com/recruit/jobs/OffCamp/CampDirect/AsstCoreTech2025>