

ARKA JAIN UNIVERSITY
TRAINING & PLACEMENT DEPARTMENT
PLACEMENT
OPPORTUNITY@ESAF SMALL FINANCE BANK

NOTICE NO.: AJU/T&P/PG/0008/23-24

DATE: 29/11/2023

NAME OF COMPANY: ESAF Small Finance Bank

PAYROLL COMPANY NAME: ESAF Small Finance Bank

Registration will close at 3: 00 pm 30th November 2023

COMPANY PROFILE:

ESAF Small Finance Bank (formerly known as ESAF Microfinance and Investments) is an Indian small finance bank headquartered in Thrissur, Kerala, providing banking services and small loans to the under banked. Having started its operations as an NGO in 1992 under the name of *Evangelical Social Action Forum*, ESAF Microfinance was a non-banking finance company and microfinance institution (NBFC-MFI), licensed by the Reserve Bank of India (RBI). It became a small finance bank in March 2017.

DESIGNATION: Executive Trainee

PRIMARY ROLE:

Business growth at branches including Liabilities & Assets, Team Management, New Clients Acquisition, Performance and Statutory, Business Compliance, Branch Operations

AGE CRITERIA: Should not exceed 26 Years

LOCATION DETAILS: Pan India

ELIGIBLE PASSING YEAR: 2024

GENDER ELIGIBLE: Both Male & Female

ELIGIBILITY: MBA

REMUNERATION OFFERED: INR Annual CTC: 4.25 lakhs + Incentives & Statutory deductions will be applicable

PRE REQUISITES FOR SELECTION:

- Willingness to work in field/ rural areas anywhere across the country
- Excellent written and Oral Communication Skills
- Good Analytical Skills
- Integrity
- Good Sales & Business Acumen
- Service Orientation
- Target Orientation

What does a career at ESAF Small Finance Bank offer?

- The chance to be a part of one of the fastest-growing small finance banks in the country
- The prospect of spreading “ **The Joy of Banking** ” across regions and people
- An opportunity to work alongside a very youthful and vibrant team in building a great career
- A golden opportunity to contribute not just towards financial development but a social revolution like no other

Mode of Recruitment Drive

Online/Offline

Steps to Register:

1. Open the above link
2. Click on the options tab
3. Go to the Campus Connect page
4. Click on the ESAF Small Finance Bank icon to apply.

SELECTION PROCESS:

- Selection rounds for the recruitment process will be Pre-placement talk / Online Aptitude Assessment / Potential Assessment through Group Discussion / Robotic Interview and 2 rounds of Personal Interview with the HRs of the company or any other entity as decided by the Bank (Online/Offline). The mode of the selection process will be depending upon the prevailing situations / number of candidates / discretion of the Bank.
- Every selection round will be an elimination stage.
- The Bank reserves the right to shortlist only the requisite number of candidates in the selection rounds based on the administrative requirements.
- Marks / Ratings secured by the candidates during the selection rounds will be confidential and the same will not be disclosed.

- Decision of the Bank with respect to the qualifying criteria in each selection round will be final and binding on the candidates and the same will not be disclosed.

- **Service Level Agreement** The selected candidates will be required to execute a **Service Level**

Agreement upon joining the Bank undertaking to serve the Bank for a minimum period of 24 months

or to pay the Bank a sum of `50,000/- as cost of training in case the candidate leaves the Bank before

GENERAL INSTRUCTIONS:

- Request for change of date or time for any selection stage/s shall not be entertained unless the reason is found important.

- Candidates who fail to appear in any of the selection round or get disconnected during any of the online selection round owing to technical or other reasons whatsoever, will be permitted to revisit the same or can request for a rescheduled timing for that particular round or selection process on conditional basis.

- For those selection stages which are conducted offline, candidates have to bear the expenses to participate in the same at the stipulated date and time.

- The Bank has right to reject any application/ candidature at any stage without assigning any reason and the decision of the Bank shall be final.

- Candidates applying for the selection process should not have any criminal record.

- Candidates are advised to avoid last minute rush and make use of the time span available for submitting the applications online. Candidates in their own interest are advised to submit online applications well before the last date.

- Bank takes no responsibility for any delay in online registration or communication.

- During the selection process, if a candidate is found guilty of any unfair means at any stage, he /she will be disqualified from the Online Aptitude Assessment / any other selection stage.

- Shortlists and interview updates will be communicated with the TPOs/concerned persons after every level of recruitment.

- Final selected candidate selection detail will be shared to respected TPOs once when offer letter are issued to the candidates.

- Onboarding of the shortlisted candidates will be subject to his / her Credit History including CIBIL / CFR, verification of certificates and completion of all other formalities to the complete satisfaction of the Bank.

- ESAF Small Finance Bank reserves the right to make any changes to the selection process at their discretion.

- No vendor, agency or individual has been authorized to charge any fee for the selection process.

- Any canvassing by or on behalf of the candidates or to bring political or other influence with regard to their selection shall be considered as **DISQUALIFICATION**.

PROCESS OF REGISTRATION:

01. Interested students need to click on the below link or copy/paste the link on Google Chrome (or any other Web Browser) to fill all their details in the provided Google form and should submit to register successful

<https://forms.gle/PsYJEbgNofrediW39>

02. Students registered with the T&P Department for placements are only eligible.

03. Please note that it is mandatory to submit the above form to nominate successfully.

04. The form can be submitted only once, thus please be cautious while filling up the form.

05. The Resume File name must be the student's own name.

06. Registration will close at 3:00 pm, 30th November 2023.

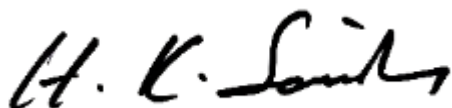
07. One student can Register only once, thus be cautious while registering.

08. Please Note: The Registration process will automatically turn off after the provided deadline.

09. You are advised to read & understand the disclaimer below before applying for this opportunity.

10. For queries you may WhatsApp @ 7279900530 (Ms. Zeba - Sr. Executive Training and Placement Department)

Sd/-



HEAD – TRAINING & PLACEMENTS

Disclaimer: The above Notice is based on the information as shared by the employer. The employer reserves the right to change or modify the afore-mentioned job details without any prior information. The Training & Placement Department and the University will not be responsible for any deviation. Nominating or applying for the vacancy/job profile indicates your agreement to all the Terms & Conditions/Training & Placement Department Placement Policy, in these terms, as modified from time to time. Therefore students are strictly advised to read clearly & understand the Placement Policy (Procedural & Behavioral both) laid by the AJU Training & Placement Department, before applying for the above-mentioned profile.