ARKA JAIN UNIVERSITY

TRAINING & PLACEMENT DEPARTMENT PLACEMENT OPPORTUNITY @ ANTAL INTERNATIONAL

NOTICE NO.: AJU/T&P/UG/00113/21-22

DATE: 25/05/2022

NAME OF COMPANY: ANTAL INTERNATIONAL

Dead Line: Today 5pm it is mandatory to appear and clear an online test (GRIT Test), 25th MAY 2022.

COMPANY PROFILE:

Antal formed in 1993, Antal has rapidly grown across the globe, penetrating and having a major presence in all key talent markets, including strategically important developing markets, enabling us to become a leading global recruitment and search specialist in each of our specialized areas of expertise.

They have a network of over 1000 people operating under the Antal brand across 35+ countries, making successful talent placements in more than 75 countries across the globe.

JOB PROFILE: Research Associate (TECH RECRUITER)

ELIGIBILITY: BSC Biotechnology & BA (Journalism & Mass communication)

REMUNERATION OFFERED: CTC INR 3LPA TO INR 6 LPA

WORKDAY: Monday – Friday

WORK HOURS: 9:00 a.m. - 6:30 p.m.

LOCATION: Jamshedpur

COMPETENCIES REQUIRED:

- Fresher's with excellent communication, attitude to learn and quick beginners
- Ability to make decisions, take direction and execute a plan, maintain
- Confidentiality and handle confidential information, function effectively with /Part of a team, demonstrate effective.

- Customer services skills, utilize market research tools and techniques
- Proficient with Microsoft Office products Word, Excel, PowerPoint

JOB DETAILS

- Utilize advance search techniques to identify candidates within the IT & Engineering industry through direct search, networking and using databases.
- Candidate, Client & Recruiter relationship building
- Ability to understand a variety of job descriptions, creation and marketing of job postings, candidate assessment and selection techniques, collaborate on sourcing framework.
- Market mapping by researching the market and competition
- Creation and management of "talent pools" for frequently hired roles
- Directly contacting candidates to qualify interest in opportunity and Encourage to apply
- Manage any advertising responses and give feedback to all candidates.
- Conduct initial base level screen against pre-agreed criteria, prepare Shortlist for Recruiter to finalize selection.

SELECTION PROCESS:

- Written: A google form that tests grammar, grit, verbal logical reasoning and writing skills
- ➤ GD&PI: Mostly conducted online, this helps us gauge the communication skills as well as the personality of the student

JOINING: Immediate

PROCESS OF REGISTRATION:

As per Antal's selection process it is mandatory to appear and clear an online test (GRIT Test,

English Grammar, Logical Reasoning) of around 1 hr. It is mandatory to appear in the test today itself. The link to the test is as below.....

https://forms.gle/BPWWPShjP1rQ1M6z8

Only those who clear the test will be called tomorrow for further rounds of selection. Those who don't appear in the test today will not get the opportunity tomorrow.

HEAD – TRAINING & PLACEMENTS

H. K. Saints

<u>Disclaimer:</u> The above Notice is based on the information as shared by the employer. The employer reserves the right to change or modify the afore-mentioned job details without any prior information. The Training & Placement Department and the University will not be responsible for any deviation. Nominating or applying for the vacancy/job profile indicates your agreement to all the Terms & Conditions/Training & Placement Department Placement Policy, in these terms, as modified from time to time. Therefore students are strictly advised to read clearly & understand the Placement Policy (Procedural & Behavioral both) laid by the AJU Training & Placement Department, before applying for the above-mentioned profile.