

## Report on Employability Assessment Test Held on 12.01.2022

Date of Event	12 <sup>th</sup> January 2022
Name and Type of Event	Employability Assessment Test
Conducted by	Mr. Kumar Shubham and Ms. Kamalika Das
Number of Participants	15

Econstruct Design & Build Pvt Ltd is a leading Consultancy and Contracting company in India that has Designed and executed projects for some of the most significant projects in the country. They continue to alter the structural landscape through several other prestigious projects in the residential, commercial and Institutional space. Econstruct is also into the corporate training and development sector. They have been mentoring thousands of Civil Engineering Students, working Professionals & Consultants.

The employability Assessment test was conducted by the Industry Experts to evaluate the skills of the Engineers and to determine his/her Employability Level. Detailed Feedback Report was given at the end of the Employability Assessment in terms of technical skills and soft skills.

Employability Assessment also helped the students as a career mentoring Program to know where a candidate stands in the Job Market. Employability Test also helped students plan their career in a step-by-step manner to get a Core Technical Placement.

### **Process of Conducting the Employability Test:**

Round 1 - Objective Type Technical Test

- Round 2 Group Discussion
- Round 3 Technical Interview
- Round 4 Evaluation of the Resume / CV / LinkedIn Profile

Round 5 - HR Round

# What are the technical Job Positions on which the Candidates were evaluated?

They evaluated the students for various job positions in the Civil Industry like:

- 1). Structural Design Engineer Job Position
- 2). BIM Engineer
- 3). Site Engineer (Entry or Intermediate Level)
- 4). Project Manager (Techno-Management Skills)
- 5). Draftsman (Entry Level Jobs for the Freshers)

### The outcome of the Employability Test:

Econstruct Team gave detailed Feedback on the candidate's employability. They indicated the areas of strengths and weaknesses of the students. They also gave a One-to-One Career Counselling and Career Plan.

Employability Score aims to give a reality check to the students about where they stand in the Job Market and how they can plan to reach the greater heights in the Civil Industry in the Core Technical Job Market.

#### About the Speaker:-

The Resource person **Mr. Sandeep Pingale** has over 20+ years of experience in Civil & Structural Engineering. International experience in structural analysis, Design, Execution and Management of up to G+81 story structure in Dubai. He has worked with various Multidisciplinary organization that has given him the "State of Art" in providing the services with international quality standards.

He has worked by considering various International codes like ACI, CEBFIP, BS codes, IS codes that gave him excellent exposure and immense knowledge about the Civil Engineering area.

### Venue and Participants: -

Workshop was conducted through online platform. **Total participants attended were 15 from final year and Pass out Batch of B.Tech. and Diploma.** 

#### **Event Poster**



