

REPORT ON –LIVE WEBINAR

" Campus to Corporate "

(14th Event held under LAKSHYA Series of Expert Talks)

Held on: 21st January 2022

Date of Event	21st January 2022
Name & Type of Event	<p>A virtual session on "Campus to Corporate ", was organized for the Students of Final and Pre-Final Year (Who registered for the event); Passing Year 2022 and 2023.</p> <p><u>The Guest Speakers on the panel were :</u></p> <ol style="list-style-type: none"> 1. Shri Ranjan Kumar Mahapatra 2. Prof. (Dr.) Vinita Sahay 3. Shri GE Hari Govinda Tilak 4. Dr. Mehul G Thakkar
Conducted By	AJU Training & Placement Department in association with Indian Society For Training & Development
No. of Participants	165 (Including 04 Members from T&P Department)

INTRODUCTION

The 14th Event was held under LAKSHYA Series of Expert Talks on 21st January 2022. This provided students an opportunity to interact directly with the top brass of corporate and understand what is exactly expected out of a fresher, joining the corporate world. The students provided inputs and exchanged ideas with the panel members regarding the same.

WEBINAR STRUCTURE

This virtual session was organized and hosted for the Students of Final and Pre-Final Year across courses, (Passing Year 2022 & 2023) by the Training & Placement Department in association with Indian Society for Training & Development. The speaker encouraged the students to actively participate in the event in order to establish a 2-way communication, as the distinguished guests touched the nuances related to the topic. This was a panel discussion on the topic "Campus to Corporate" where the dignified panel members put forth their views. The students also got the opportunity to interact with all the panel members.

ABOUT THE SPEAKERS

1. Shri Ranjan Kumar Mahapatra - Director HR, Indian Oil Corporation Ltd., Chairman Lanka IOC PLC, Chairman Indian Oil Mauritius Ltd.
2. Prof. (Dr.) Vinita Sahay - Director, IIM Bodh Gaya
3. Shri GE Hari Govinda Tilak - Sr. HR Director, LM Wind India (GE Renewable Business)

4. **Dr. Mehul G Thakkar - Associate Prof. in HRM**, Navsari Agricultural University, Navsari, Gujarat

KEY TAKEAWAYS:

Participants raised many questions and provided comments. Some students even clarified their doubts in a one on one conversation. The distinguished panel members ensured that they **patiently answered to all the questions elaborately.**

The key statements, quotes and points:

1. "What are the most critical skills the industries demand from the fresher's or a New Employee?"
2. The speaker **Shri Ranjan Kumar Mahapatra** talked about the 3 A's the fresher should have that are Adaptability, Availability & Acceptability.
3. The speaker talked about the 3 C's the fresher should have: Collaboration, Compassion & Cooperation.
4. The first speaker Shri Ranjan Kumar Mahapatra talked about the 3 A's along importance of changing the people attitude.
5. Mr. Ranjan Kumar Mahapatra also talked about what the companies do with their employees, the importance of building care, innovation, passion, trust with existing employees the fresher's/New Employee.
6. The second speaker Mr. Hari Govinda Tilak talked about the importance of Attitude over aptitude.
7. Mr. Tilak also said that in order to achieve something good the individual should come out of his/her comfort zone. Attitude & Behaviour cannot be shaped in a short time and it can only be nurtured over a period of time. Attitude is most superior to anything else. He used the proverb "Opportunity knocks only once at the door". He shared the story of Carry Kindle (IBM). He also mentioned letter of positivity cannot be given to anyone, the individual will have to motivate them self for the same.
8. The 3rd speaker Prof. (Dr.) Vinita Sahay talked about helping the students to prepare themselves about the organisation they are joining in or about their dream organisation they wish to join.
9. Prof. (Dr.) Vinita Sahay talked about the importance of rewarding and recognizing the people with empathy.
10. Employees should be rewarded for maintaining good behaviour with their colleagues.
11. The fourth speaker Dr. Mehul G Thakkar talked about the ethics that one should have and the passion and belief which one must have on his or herself. Perfection and patience is the two important keys to it.
12. One of the most asked questions during the interview which was (Tell me something about yourself) was answered by the speakers so that the student come to know the important points which they should mention while answering this question during the interview.
13. The panel members talked about the legacy of core values.
14. The speakers talked about building ethical values among the new and upcoming generation.
15. The people with good ethical values stop practicing it once they enter their corporate jobs just to adjust with the situation. It should be carried for a long period of time.
16. Ethical values should be the core aspects of every Educational Institute.

PROGRAM

For this Webinar, Virtual Meeting ID and Password was shared with the eligible students. The program was also attended by Mr. Shashi Kant Sharma, Mr. Rahul Rej and Ms. Zeba Bukhtayar from the T&P Dept.



ARKA JAIN
University
Jharkhand (Jamshedpur)

**INDIAN SOCIETY FOR
TRAINING & DEVELOPMENT**

LAKSHYA SERIES LIVE WEBINAR

PANEL DISCUSSION ON

Campus to Corporate

PANEL SPEAKERS



Shri Ranjan Kumar Mohapatra

Director (HR), Indian Oil Corporation Ltd.
Chairman, Lanka IOC PLC
Chairman, IndianOil Mauritius Ltd.



Prof (Dr.) Vinita Sahay

Director, IIM Bodh Gaya



Dr Mehul G Thakkar

Associate Professor in HRM and University
Placement & Counseling Head @ Navsari
Agricultural University, Navsari (Gujarat)



GE Hari Govinda Thilak

Senior HR Director – LM Wind, India
(GE Renewables Business)

ORGANISERS



Dr. Nataraj Ray
National President, ISTD



Shri Kurien Daniel
Vice President, ISTD

MODERATOR



Dr Kiranmai Datt
Head of HR, Western Digital India &
Board Member, United Way, Hyderabad (For
Impact Organization)

EVENT CO-ORDINATOR



Ms Nimiisha Ranpara
HR Consultant &
ISTD Jamshedpur

21ST JANUARY, 2022 (FRIDAY) | TIMING: 6:30 PM ONWARDS

AJU Training & Placement

FEW SCREENSHOTS FROM THE WEBINAR:

