



Employer Feedback (2020) Report

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About Employer Feedback Survey 2020

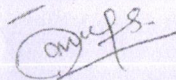
Employer satisfaction and feedback survey was conducted with the companies visited in the campus during the year 2020. Survey questionnaire was prepared considering three major aspects

- 1) Technical competency of the students
- 2) Attitude at the workplace
- 3) Readiness for the job

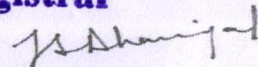
Approximately 20 employer participated in the online survey. Response received was then tabulated and was presented in graphical pictorial form for better understanding of each of the area. Overall findings of the reports are presented in the next pages:

A committee was constituted with following members by honorable vice – chancellor to examine the report , present overall findings and provide recommendation as 3 key areas of improvements. Members of the committees were:

1. Mr. Amit Kumar Shrivastav, Director, IQAC
2. Dr. Angad Tiwari, DSW
3. Mr. Jasbir Dhanjal, Registrar
4. Dr. Arunava Narayan Mukherjee, Dean , SCOM



Registrar



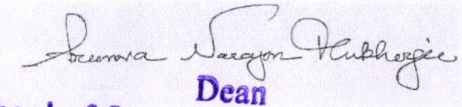
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Dean Student's Welfare

ARKA JAIN University, Jharkhand



Dean

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Overall Findings of Employer Feedback Survey

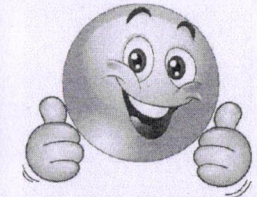
Feedback on Technical and Soft Skill Competency

- 81% either agree or strongly agree that our students are acquainted with necessary technical knowledge/skill
- 81% either agree or strongly agree that our students possess adequate communication skills as per the expectation of the job requirements
- 69% either agree or strongly agree that our students are conversant with use of latest technology and equipment

Feedback on Attitude displayed in the workplace

- 93% either agree or strongly agree that our students are supportive To find practical solution for immediate on field problems
- 94% either agree or strongly agree that our students are able to work as part of a team with other employees
- 69% either agree or strongly agree that our students are self - motivated and prepared with An appropriate level of responsibility
- 75% either agree or strongly agree that our students are open to innovative ideas and learning new techniques
- 63% either agree or strongly agree that our students are well tuned with ethos of the organization
- 82% either agree or strongly agree that our students maintains a cordial relationship with subordinates

81% employers are willing to visit us again to recruit our students



Registrar

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Director, IQAC
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Dean Student's Welfare

ARKA JAIN University, Jharkhand

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Major Improvement Areas identified as Outcome of Employer Feedback Survey

Committee constituted for analysis of Employer Feedback Survey have identified and recommended following key improvement areas:

1

Improvement Area : Our students are conversant with use of latest technology and equipment

It was recommended by committee to further strengthen the laboratory of technical courses and install latest soft wares and equipment's. It was recommended to encourage students to pursue training on latest equipment through MOOC offered by various platforms like Coursera, LINKDIN. Specific instruction to be given to School of Engineering & IT , to reap benefits of various MOUs done with industry partner like TATA Steel , TATA Power, IDTR, NTTF etc. to conduct specific equipment training for diploma and engineering students. Specific instruction to be given to SCOM to train students of SCOM on tools like MS OFFICE, Research Software, TALLY and computerized accounting.

2

Improvement Area : Our students are well tuned with ethos of the organization

It was recommended by committee that post placement , placement department must conduct company specific training by inviting key official from the company or related industry so that that students can be briefed about the company, its vision, its culture in details. Also detail orientation needs to be provided to students about the work culture of the organization, timing, importance of working in team and maintain cordial relationship with seniors and colleagues.

Committee has recommended IQAC cell to present action taken report on above recommendation in the quarterly IQAC cell meeting

[Signature]
Registrar

Director, IQAC
ARKA JAIN University, Jharkhand

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Dean Student's Welfare

ARKA JAIN University, Jharkhand

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Employer Feedback List (2020)

Sl. No.	Companies Name	Name of the company Executive	Designation	Mobile Number	Organizational E-Mail Id
1	Amalgam Steel and Power Ltd	Syed Iftekhar	Deputy Manager	9771415730	iftekharhussain@amalgamsteel.com
2	Byju's	Suhas S	Recruitment Manager	8660124765	Suhas.s@byjus.com
3	CTC (India) Pvt.Ltd	Dheeraj Dubey	Asst.manager	9234211611	dhiraj.dubey@ctcindia.co.in
4	Future Group	Jaikishan Mishra	Senior Exexutive	7992334381	jaikishan.mishra@futereretaip.in
5	High-Technext Engineering & Telecom Pvt. Ltd.	Sabyasachi Nandi	Hr Admin & Operation Head	8373059589	admin@high-technext.com
6	Hike Education	Jyoti Koli	Hr Manager	8860834173	jyoti@hikeedu.in
7	KARVY Stock Broking Ltd	Praveen M	Manager Campus Relations	9848950006	seal@karvy.com
8	Kotak Mahindra Bank	Ganesh Tiwary	Sr Manger	9999516357	ganesh.tiwary@kotak.com
9	MILES EDUCATION	Prasanjit Sharma	Regional Manager	9038008338	prasanjit.sharma@mileseducation.com
10	Narnolia Financial Advisers Ltd	Rajesh Singh	Zonal Head	9334017333	rajesh@narnolia.com
11	Plutonix Solutions	Jay Pareek	Head Operations	7829010333	jay@plutonix.in
12	SHRIRAM GENERAL INSURANCE CO LTD	Md Zulfikar Ali	Branch Manager	7717766114	zulfikar.ali@shriramgi.com
13	WABCO INDIA LIMITED	Kumar Raghaw	Manager	9771497041	kumar.raghaw@zf.com
14	Brembo Bruke India Pvt. Ltd.	Sudhir Hargade	Deputy Manager Production	8605238446	appuso.more@bremboindia.com
15	QH TALBROS PVT. LTD.	Anil Saini	Senior Manager	9873738787	anilsaini@ghatalbros.com

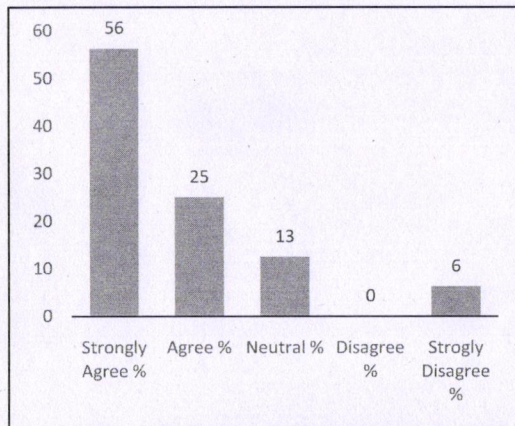
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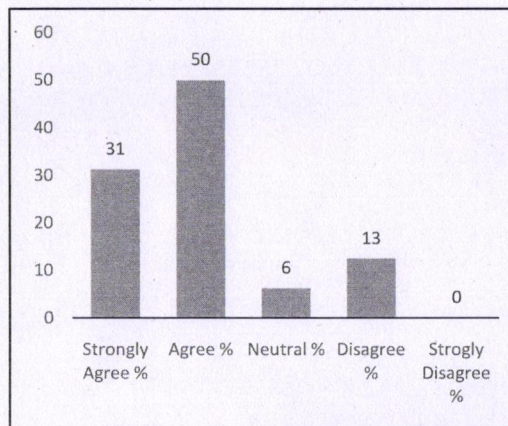
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Employer Feedback (2020) 1 of 5

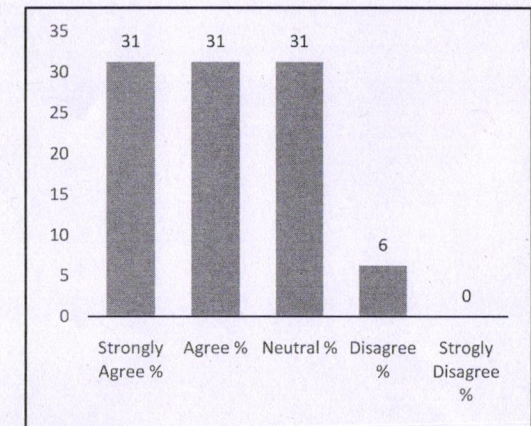
Students are Acquainted With Necessary Technical Knowledge/Skill



Students Posses Adequate Communication Skills As Per The Expectation Of The Job Requirements



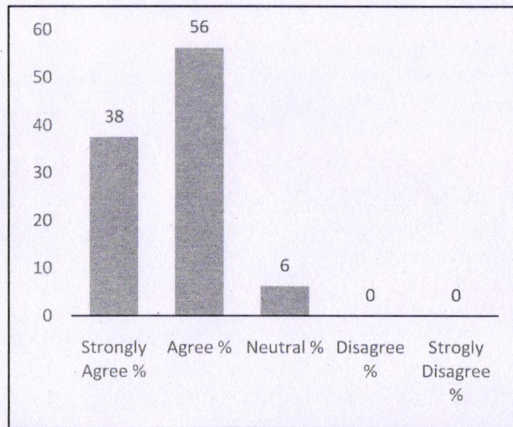
Student Is Supportive To Find Practical Solution For Immediate On Field Problems



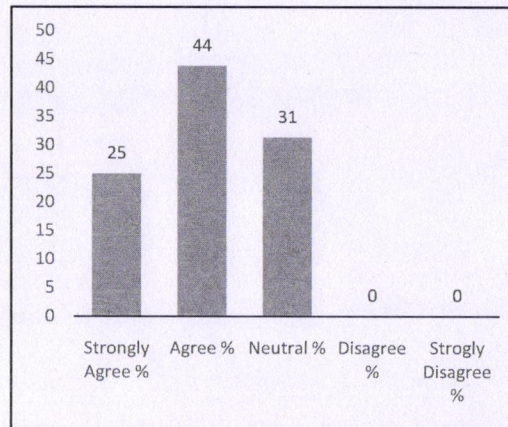
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Employer Feedback (2020) 2 of 5

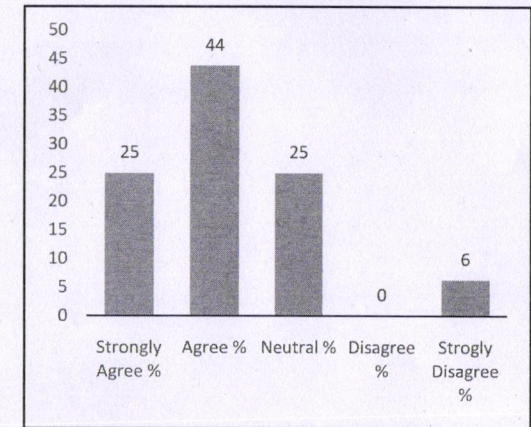
Student Is Able To Work As Part Of A Team With Other Employees



Student Is Conversant With Use Of Latest Technology And Equipment



They Are Self - Motivated And Prepared with An Appropriate Level Of Responsibility

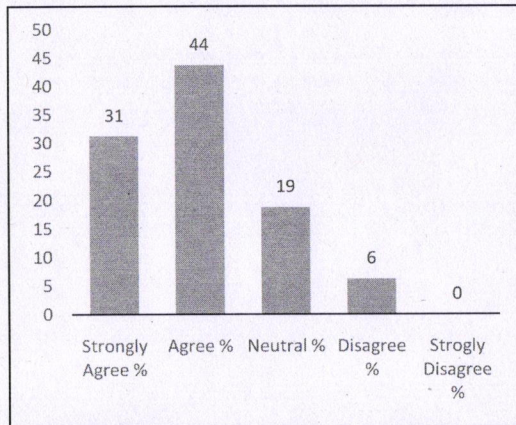


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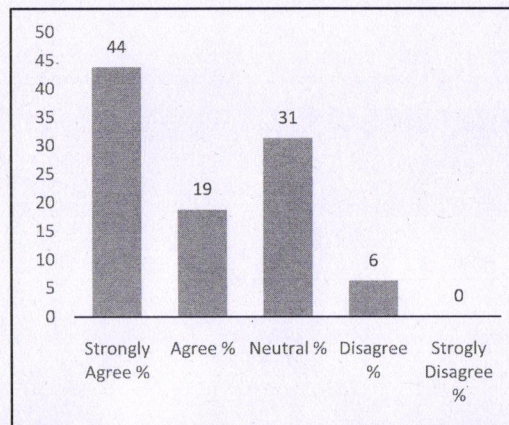
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Employer Feedback (2020) 3 of 5

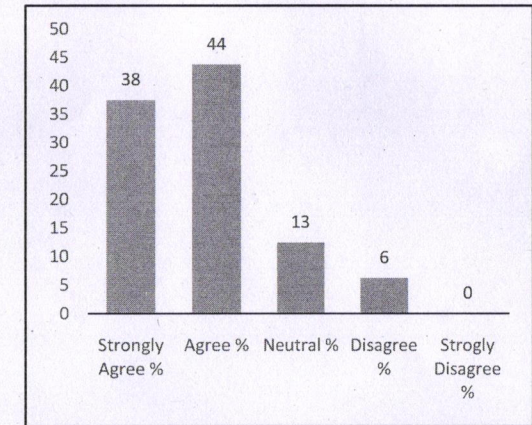
They Are Open To Innovative Ideas And Learning New Techniques



They Are Well Tuned With Ethos Of The Organization



They Maintain A Cordial Relationship With Subordinates

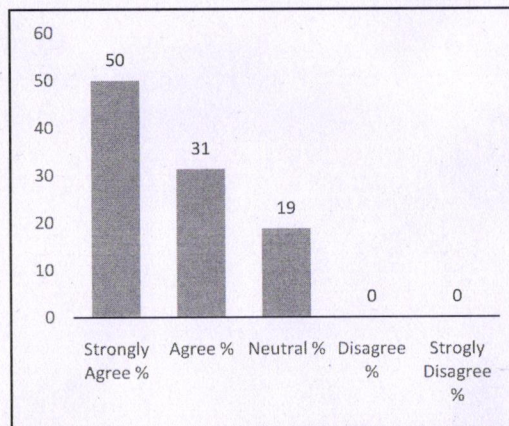


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Employer Feedback (2020) 4 of 5

Would You Like To Recruit Again From Our University



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Employer Feedback Form (2020) 5 of 5



Employer Feedback Form

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Name of the Organization	
Industry Sector	
Location of the organization	
Name of the Company Executive	
Designation	
Mobile No	
Organizational E-Mail Id	
Website of the Organization	

Sl. No	Description	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The employee is acquainted with necessary technical knowledge/skill.					
2	The students possess adequate communication skills as per the expectation of the job requirements					
3	The employee is supportive to find practical solutions for immediate on field problems					
4	The employee is able to work as part of a team with other employees					
5	The employee is conversant with use of latest technology and equipment					
6	They are self-motivated and prepared with an appropriate level of responsibility					
7	They are open to innovative ideas and learning new techniques					
8	They are well tuned with ethos of the organization					
9	They maintain a cordial relationship with subordinates					
10	Would you like to recruit again from our University					

ARU - IQAC CELL - EMPLOYER FEEDBACK FORM

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