

ARKA JAIN UNIVERSITY
TRAINING & PLACEMENT DEPARTMENT
PLACEMENT DRIVE : TINPLATE COMPANY OF INDIA LIMITED (TCIL)

NOTICE NO. : AJU_T&P_PG_0025_19-20
02-2020

DATE : 18-

ABOUT COMPANY

The Tinsplate Company of India Limited (TCIL) is a subsidiary of Tata Steel Ltd, which has a 74.96 per cent stake in it. India's leading tinsplate producer, TCIL offers its customers consistently high quality of products that meet the most stringent requirements of customers. The country's first tinsplate manufacturer, TCIL is at the cusp of marking a century since inception in the year 1920.

COMPANY : TINPLATE COMPANY OF INDIA LIMITED (TCIL)

JOB TYPE : FULL TIME

LOCATION : JAMSHEDPUR

ELIGIBILITY : MBA with specialization in HRM/Personnel/IR

JOB DESCRIPTION:

BROAD RESPONSIBILITIES

Main Purpose: To assist in ensuring end-to-end management of contract workforce by focusing on vendor/supplier management, day-to-day administration of grievances, wages and contract terms and capability development of contractors to engage skilled contract employees towards ensuring increase in motivation, capability and productivity of contract workforce.

KRA's

1. Assist in Planning, implementing and monitoring strategies related to Contract Workers Management with a view to optimize number & enhance productivity.
2. Assist in Reviewing and monitoring to ensure Statutory Compliances to achieve adherence of relevant statutes related to CL&R act across the organization to achieve zero violation.
3. Assist in Ensuring better service conditions and uniform amenities on shop-floor between contract workers and own employees to reduce feeling of discrimination and increase motivation of contract workforce.
4. Assist in External stakeholder management to gain their support (DLC, CIF and legislative / government bodies/ courts etc.).

PRIMARY SKILLS

Establishment rules, Industrial relation at the shop floor, Labour legislations

SECONDARY SKILLS

Consequence Management

JOB REQUIREMENT:

Educational qualifications

(Threshold educational background required to execute the role)

MBA with specialization in HRM/Personnel/IR

Technical Competencies

Deep understanding of HR/IR Concepts, including interpretation of related laws & rules of the state.
Understanding of existing & future Group Dynamics of various demography.
Basic knowledge of Finance, Supply Chain, Marketing

Behavioural Competencies

Interpersonal Effectiveness and Influence and Networking at target level
Integrity, Achievement Orientation & Professional excellence, networking

PROCESS OF REGISTRATION

1. E - Mail Your Resume to "placements@arkajainuniversity.ac.in" with Cc To Your HOD
2. The Subject Line Of Your Mail Must Be Mentioned As "RESUME_TINPLATE"
3. Resume Must Be In The Standard Format – MS Word File.
4. Resume File Name Must Be Student's Own Name.
5. Resumes In Any Other Format Will Be Rejected.
6. Kindly send your Resumes by 6:00 PM, 18th February 2020.

Sd/-

HEAD – TRAINING & PLACEMENT

Disclaimer: The information mentioned above is as shared by the employer. The institution will not be responsible for any deviation.



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